

Vacancy No
(for official use only)

Applicant Reference No
(for official use only)

ROSE LODGE CARE HOMES LIMITED

EQUAL OPPORTUNITIES MONITORING

Strictly Confidential

Rose Lodge Care Homes Limited is committed to equality of opportunity for all job applicants regardless of sex, disability, marital status, religious affiliation, political opinion, race, sexual orientation or age and therefore selects staff solely on the basis of merit.

Monitoring is undertaken in the interests of ensuring that our Equal Opportunities Policy is effective and you are requested to complete the following questionnaire by ticking appropriate boxes.

- 1 **Sex** Male Female
- 2 **Marital Status** Single Married Other
- 3 **Dependants** – Do you have dependants? Yes No
- 4 **Ethnic Origin** – Please state your ethnic group by ticking one or more of the following as appropriate:-
- | | | | | | |
|-----------|--------------------------|-------------|--------------------------|--------------------|--------------------------|
| African | <input type="checkbox"/> | Bangladeshi | <input type="checkbox"/> | Caribbean | <input type="checkbox"/> |
| Chinese | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Irish Traveller | <input type="checkbox"/> |
| Pakistani | <input type="checkbox"/> | White | <input type="checkbox"/> | Mixed Ethnic Group | <input type="checkbox"/> |

Any other Ethnic Group
(please describe) _____

If not a UK Citizen, have you permission to work in the UK? Yes No

(PASSPORT AND PERMISSION TO REMAIN IN THE UK MUST BE PRODUCED)

- 5 **Disability**
The Disability Discrimination Act 1965 defines disability as:
“a person has a disability..... if he/she has a physical or mental impairment which has a substantial and long term effect on his/her ability to carry out normal day-to-day activities”

Having read this definition

Do you have or have you had a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal activities?

Yes No

- 6 **Religious Affiliation**

I am a member of the Protestant Community

I am a member of the Roman Catholic Community

I am neither a member of the Protestant nor the Roman Catholic Community

Access to this information is strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. The information will not be available for any other purpose other than equal opportunities monitoring and will have no effect on the outcome of your application.

NOTE: It is an offence under the Fair Employment Act (NI) Act 1989 to give false information for monitoring purposes.