

Vacancy No
(for official use only)

Applicant Reference No
(for official use only)

ROSE LODGE CARE HOMES LIMITED
Fair Employment Monitoring Questionnaire
Strictly Confidential

Rose Lodge Care Homes Limited is committed to equality of opportunity for all job applicants regardless of sex, disability, marital status, religious affiliation, political opinion, race, sexual orientation or age and therefore selects staff solely on the basis of merit.

Monitoring is undertaken in the interests of ensuring that our Equal Opportunities Policy is effective and you are requested to complete the following questionnaire by ticking appropriate boxes.

Sex

Male

Female

Religious Affiliation

I am a member of the Protestant Community

I am a member of the Roman Catholic Community

I am neither a member of the Protestant nor the Roman Catholic Community

If you do not answer the above question, or if you tick the "not a member of either" box, we are encouraged to use the residuary method of making a determination, which means that we can make a determination as to your community background on the basis of the personal information supplied by you in your application form/personnel file.

Access to this information is strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. The information will not be available for any other purpose other than equal opportunities monitoring and will have no effect on the outcome of your application.

NOTE: It is an offence under the Fair Employment Act (NI) Act 1989 to give false information for monitoring purposes.

Full Name Position Applied For

1 If not a UK Citizen, have you permission to work in the UK? Yes No

Note: Rose Lodge will require proof of this right before an offer of employment can be confirmed - e.g. Birth certificate and/or any other appropriate document required to confirm your right to work in the UK as required by the Asylum and Immigration Act 1996

2 National Insurance Number

3 Date of Birth

4 Do you have any convictions that are not "protected" as defined by the Rehabilitation of Offenders (Exceptions) (Northern Ireland) Order 1979, as amended in 2014? If yes, please give details. Yes No

Note that Health Care Workers are expressly excluded from the protection of Rehabilitation of Offenders Act 1974. The Rehabilitation of Offenders (Exceptions) Order NI 1979 applies.

Rose Lodge Care Homes Limited will request an AccessNI Enhanced Disclosure Certificate for successful applicants only where this is considered proportionate and relevant to the particular position. It is essential that you state all offences, including motoring offences. Any criminal conviction may never be regarded as spent and must be disclosed when applying for a post within Rose Lodge. Please note that disclosure of a conviction does not necessarily debar any applicant from obtaining employment. (Recruitment of Ex-Offenders Policy enclosed including link to AccessNI code of practice).

Disability:

Under the Disability Discrimination Act 1995 you are deemed to be a disabled person if you have cancer, multiple sclerosis or HIV infection. Also, you are deemed to be a disabled person if you have a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.

Do you consider that you are a disabled person?

Yes: No:

If you answered "yes", please indicate the nature of your impairment by ticking the appropriate box or boxes below:

Physical impairment, such as difficulty using your arms, or mobility issues requiring you to use a wheelchair or crutches:

Sensory impairment, such as being blind or having a serious visual impairment, or being deaf or having a serious hearing impairment:

Mental health condition, such as depression or schizophrenia:

Learning disability or difficulty, such as Down's Syndrome or dyslexia, or Cognitive impairment, such as autistic spectrum disorder:

Long-standing or progressive illness or health condition, such as cancer, HIV infection, diabetes, epilepsy or chronic heart disease:

Other (please specify)

