

All entrants must be permanent members of staff

Outstanding Contribution Award

The assessment criteria for the Outstanding Contribution award is:

- Someone who acts as a role model
- Is focused on the needs of the service users
- Goes above and beyond the call of duty
- Has enhanced the reputation and quality of care in Rose Lodge

Excellence in training award

Criteria - This award is for a staff member who has shown outstanding dedication to training which has made a positive impact on the success of Rose Lodge including; staff retention and morale, business growth, and service user quality of life.

The evidence should prove that they facilitate training initiatives and programmes to develop the team's knowledge and skills to improve the delivery of care within their setting. Demonstrating they embrace a culture of continuous learning and development.

Line Manager Award

This award will recognise a line manager who staff identify as an outstanding leader and manager. Evidence will show that this individual is supportive, developmental and has made a real difference to staff morale and skills. They will look for evidence that the individual's efforts and imagination have fostered a working environment that supports staff development through meaningful engagement and goal setting. Additional evidence could be through leading improvement projects, innovation, collaboration, or assisting staff to overcome significant obstacles in their work.

Ancillary Award

This award will go to an ancillary support worker who has demonstrated a commitment to Rose Lodge and the well-being of service users beyond the traditional expectation of their job role and description.

Care Assistant Award Nursing Home

This category is open to all levels of care assistants. The award will go to a compassionate, skilled and dependable service user focussed individual. Evidence will be needed to show that the healthcare assistant has supported individual choice, maintained dignity, promoted independence, and gone above and beyond basic duties to deliver the best of care. Someone who has championed advocacy, actively engaged in personal and professional development and acted as an ambassador for their professional code of practice.

Care Assistant Award Domiciliary Care

This category is open to all levels of care assistants. The award will go to a compassionate, skilled and dependable service user focussed individual. Evidence will be needed to show that the healthcare assistant has supported individual choice, maintained dignity, promoted independence, and gone above and beyond basic duties to deliver the best of care. Someone who has championed advocacy, actively engaged in personal and professional development and acted as an ambassador for their professional code of practice.

Nurse Award

This award will recognise someone who service users and colleagues identify as an outstanding nursing professional. Evidence will show that this individual has made a real difference to the provision of care in their unit. They will look for evidence that the individual's efforts and imagination have improved patient care and safety. This could be through leading improvement projects, innovative collaboration with their nursing peers and the wider multi-disciplinary team, or overcoming significant obstacles in their work.

Nominations must be between 300 and 500 words long

The person making the nomination must Print their name and sign and date their nomination. Nominations that are sent by email do not need to be signed.